

Employment Opportunities

Maine Coast Waldorf School does not discriminate on the basis of race, religion, gender, sexual orientation and national or ethnic origin in the administration of its educational programs, hiring, self-government, admissions, financial aid and all other school-related activities.

Interim Lead Full-time Kindergarten Teacher, for the 2020/2021 academic year, beginning in August, 2020. (Posted 02/13/20)

The Lead Teacher will have the support of an assistant, and other lead teachers in adjoining early childhood classes and should have experience working with five and six-year olds. Our early childhood program is housed in a custom, straw-bale-constructed Early Childhood Center, situated on 80 beautiful acres, where our program offers ample outdoor experiences including a forest day.

Qualifications, Salary and Benefits: Ideal candidates have completed a WECAN approved early childhood training, and have at least two years of Waldorf early childhood teaching experience as a lead teacher and a commitment to working out of Anthroposophy. Applicants must be dedicated to excellence in teaching and recognize the importance of parent education, self-development and collegial cooperation. Full-time faculty are offered medical and disability coverage, a retirement plan, 80% tuition remission and financial support for professional development. Our base salary is \$42,436 plus increases for prior experience.

To Apply: Please send a letter of introduction, your resume, and two letters of recommendation to jobs@mainecoastwaldorf.org.

Internal Communications Coordinator, A temporary, part-time position, approximately 15+/- hrs./week beginning as soon as possible, continuing through early summer. (Posted 02/03/20)

Description: This position will identify areas for improved internal communications at MCWS. The person will be an excellent writer and oral communicator.

Specific tasks: The person will draft sensitive emails, will draft letters to the community, will draft "Faculty Notes," the weekly newsletter that goes out to faculty from the Pedagogical Director, will attend Leadership Council and other key meetings, to assist with communication management.

Qualifications: A Bachelor's degree or equivalent.

Pay: Depending on qualifications

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

Full Time Business Director beginning summer 2020 (Posted 01/31/20)

General Statement of Responsibilities (*To see a draft of the job description, [click here](#).*)

The Business Director provides administrative leadership on behalf of the Board, College and parent body of MCWS by taking responsibility of operational and financial school matters. The Business Director ensures streamlined operations among the business departments and clear, timely and effective communication in our school community, and with the community at large.

Nature of this position: This position works in close collaboration with the Pedagogical Director.

Together, these positions work in support of the mission of the school, consensus building, and the practice of service leadership. A commitment to the principles of Waldorf education is essential.

Salary and Benefits: Total compensation: approximately mid-50s, determined on the same pay scale as faculty salaries. Benefits include tuition remission, health insurance, and retirement.

Skills and training required:

- Exceptional leadership, organizational and fiscal management skills
- Measurable experience in management, preferably in a nonprofit or educational setting
- Bachelor's Degree or equivalent in a relevant field
- Proficiency with technology including Microsoft/Apple suite of products, Internet based programs, and aptitude to embrace new ones as they surface
- Expertise with budget planning and management of sustainable program, personnel and facilities development.
- Ability to manage day to day responsibilities while furthering long-term objectives of the school
- Be a warm, responsive presence to the entire community, readily approachable and able to resolve concerns or questions with integrity and diplomacy. This includes working with town officials and service providers.

To Apply: Please send a letter of introduction and your resume to jobs@mainecoastwaldorf.org. Review of applications begins immediately and will continue until the position is filled. Starting date: summer 2020.

High School French Teacher for Fall, 2020 (Posted 01/29/20)

Maine Coast Waldorf School is accepting applications for a full-time High School French teacher for the 2020-2021 school year.

Qualifications: The ideal candidate holds a Bachelor or Masters degree, is a native French speaker with teaching experience, and eager to work out of the principles of Waldorf Education. Also preferred is a confident classroom presence as well as strong social and communication skills.

Salary and Benefits: Full-time faculty are offered 80% tuition remission, medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is \$42,436 with increases for advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

First Grade Teacher and Class Teacher for Fall, 2020 (Posted 12/03/19)

Maine Coast Waldorf School has an opening for a full-time first grade class teacher and a full-time class teacher for the 2020-21 school year.

Qualifications: Ideal candidates are Waldorf-trained teachers with a Bachelor degree, at least two years of teaching experience and a commitment to working out of Anthroposophy. Applicants must be dedicated to excellence in teaching and recognize the importance of parent education, self-development, and collegial cooperation.

Salary and Benefits: Full-time faculty are offered 80% tuition remission, medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is \$42,436 with increases for advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

Family Programs Teacher for Fall, 2020 (posted 01/08/20)

Maine Coast Waldorf School has an opening for an hourly Family Programs Teacher for the 2020-21 school year.

Qualifications: Ideal candidates will have Lifeways training for birth to three, or Waldorf Early Childhood teacher training, as well as classroom experience.

Requirements: Teach Family Program Classes including Parent-Toddler and Parent-Infant in a manner consistent with the principles of Waldorf education. This teacher can expect a group of 6-8 children ages attending with their parent or caregiver in each class. This teacher will work closely with the early childhood faculty to continue to grow our Family Programs. The teacher will form supportive relationships with parents and will be comfortable being the initial contact for many families regarding Waldorf education.

Compensation and Benefits: The hourly rate is \$29.66. This position is not benefits-eligible. The anticipated hours per week will range between 14-18 and will vary with enrollment. Over the course of the academic year, classes are held approximately 25 weeks.

A more detailed position description is available upon request.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

Full-time Educational Support Teacher for the 2020-21 School Year (posted 12/03/19)

We welcome applicants who have completed Waldorf teacher training and/or Waldorf remedial (Extra Lesson) training.

Desired qualifications include:

- Advanced degree in education;
- Training and experience providing education support to students in grades 1-8;
- Skill working or consulting with early childhood-age children;
- Experience writing, updating, and overseeing implementation of behavior and/or personalized education plans;
- Experience differentiating curriculum;
- Excellent communication skills with colleagues and parents;
- Solid working knowledge of common exceptionalities and diagnoses which effect learning;
- Commitment to collaborative work with colleagues, families, and outside professionals, as well as to working in an environment that fosters the education of the whole human being.

Salary and Benefits: Full-time faculty members are offered 80% tuition remission, medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is \$42,436 with increases for advanced degrees and experience.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to jobs@mainecoastwaldorf.org.

FOR ALL POSITIONS:

- A completed application will include: A letter of interest, brief biography, resume, and three references. Please submit to jobs@mainecoastwaldorf.org
- All employees need to pass a background check, including fingerprinting and must possess the legal right to work in the United States.
- Maine Coast Waldorf School is an affirmative action and equal opportunity employer. People of color and others underrepresented in our community are encouraged to apply.

Maine Coast Waldorf School is a full member of:

